

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
Kaiser - Colorado HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 761.00	\$ 761.00	\$ 2,262.00	\$ 761.00	\$ 3,599.00	\$ 761.00
11	55%	\$ 684.90	\$ 837.10	\$ 2,185.90	\$ 837.10	\$ 3,522.90	\$ 837.10
12	60%	\$ 608.80	\$ 913.20	\$ 2,109.80	\$ 913.20	\$ 3,446.80	\$ 913.20
13	65%	\$ 532.70	\$ 989.30	\$ 2,033.70	\$ 989.30	\$ 3,370.70	\$ 989.30
14	70%	\$ 456.60	\$ 1,065.40	\$ 1,957.60	\$ 1,065.40	\$ 3,294.60	\$ 1,065.40
15	75%	\$ 380.50	\$ 1,141.50	\$ 1,881.50	\$ 1,141.50	\$ 3,218.50	\$ 1,141.50
16	80%	\$ 304.40	\$ 1,217.60	\$ 1,805.40	\$ 1,217.60	\$ 3,142.40	\$ 1,217.60
17	85%	\$ 228.30	\$ 1,293.70	\$ 1,729.30	\$ 1,293.70	\$ 3,066.30	\$ 1,293.70
18	90%	\$ 152.20	\$ 1,369.80	\$ 1,653.20	\$ 1,369.80	\$ 2,990.20	\$ 1,369.80
19	95%	\$ 76.10	\$ 1,445.90	\$ 1,577.10	\$ 1,445.90	\$ 2,914.10	\$ 1,445.90
20	100%	\$ -	\$ 1,522.00	\$ 1,501.00	\$ 1,522.00	\$ 2,838.00	\$ 1,522.00
TOTALS		\$ 1,522.00		\$ 3,023.00		\$ 4,360.00	